

The Port
OF PORT TOWNSEND
SERVING ALL OF JEFFERSON COUNTY

August 15, 2018

Commission
Port of Port Townsend
2701 Jefferson Street
Port Townsend, WA 98368

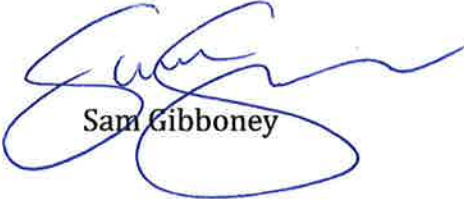
Dear Commissioners,

Subject to your acceptance of the enclosed Separation Agreement, I hereby resign as executive director of the Port of Port Townsend effective August 15, 2018. I took the job as executive director of the Port at a time of tremendous change with significant financial, infrastructure and operational challenges. I acted as a change agent to confront these challenges.

I am proud of what the Port Commission, our excellent Port staff and I were able to accomplish working as a team. Nevertheless, as we discussed, the tenure of a change agent can be limited. It is now time for a new executive director to work with the Port Commission and Port staff to continue to drive progress on these challenges.

I thank you for the opportunity to work with each of you and the Port staff. I am leaving on a planned family vacation for one (1) week. With your indulgence I will clean out my office upon my return. Of course, after I return please feel free to have staff and my replacement call me if I may provide any assistance in the transition.

Sincerely,



Sam Gibboney