

**Current Position:** Captain, Property Management Division, Washington State Patrol 2019-Present

Travis currently serves as the Director of the Property Management Division with the Washington State Patrol. In this role he is responsible for 63 employees, a \$153 biennial budget and statewide capital maintenance and planning, fleet operations and supplies for the Patrol.

Prior to that for four years he served as the HR Director for the State Patrol where he had responsibility for all facets of human resources including; recruitment, compensation and benefits, training and development and equity, diversity and inclusion. In total Travis has been with the State Patrol for more than 25 years serving in a variety of leadership positions.

Earlier he was the head of professional standards for the State Patrol where he coordinated the administrative investigation and disciplinary process for 2,300 employees. Here he worked with the Attorney General's office and nine labor unions.

As a year long White House Fellow, Travis served as the senior policy assistant to US Department of Transportation Secretary Mary Peters. In this role he worked on the \$300 million rural traffic safety initiative and implementation of the cross-border trucking program.

Travis currently serves as the Vice-Chair of the Port of Olympia's citizens advisory committee and also served as the Chair of the Port of Olympia's Vision 2050 Task Force which is a group made up of community members who assisted in developing a shared long-term vision for the Port. In addition, as the head of the Patrol's homeland security division he worked closely with the Ports of Seattle and Tacoma on sensitive homeland security issues.

**Education:** BA, University of Washington, Tacoma  
MBA, University of Washington

**Strengths:**

- Public sector leadership and management experience
- Experience working with a board or commission
- Experience working with elected officials
- Labor experience
- Fiscal management experience
- Media relations experience
- Strategic planning experience
- Advanced degree
- SHRM certification