



**Emergency Order 2020-05  
COVID-19 Pandemic Response**

March 26, 2020

Consistent with the Declaration of Emergency dated March 18, 2020, this Emergency Order 2020-05 seeks to clarify the interpretation and application of Emergency Order 2020-02 issued on March 19, 2020. The Port desires to ensure that its actions are consistent with the Families First Coronavirus Response Act (FFCRA or "the act"), should it be concluded that it is applicable to Washington Public Port Districts. Accordingly, Emergency Order 2020-02 shall be interpreted and applied in a manner that is consistent with, and implements, the FFCRA (if applicable). In the event of an inconsistency between Emergency Order 2020-2 and the FFCRA (if applicable), the FFCRA shall apply.

This clarifying order is intended to support Port staff using limited Port resources, consistent with federal law. As we enter into a period of economic uncertainty, staff are reminded to prioritize their health and safety, and to use the COVID-19 leave benefit judiciously.

Signed March 26, 2020:

A handwritten signature in blue ink, appearing to read "Eron Berg", is written over a horizontal line.

Eron Berg  
Executive Director