## PORT COMMISSION SPECIAL MEETING-July 18, 2018

The Port of Port Townsend Commission met in regular session at the Commission Building, 333 Benedict Street, Port Townsend, WA

Present:	26	Commissioners – Tucker, Hanke and Putney
		Executive Director Gibboney
		Auditor Berg
		Attorney Chmelik (via Skype audio)
		Minutes – Nelson

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE: Commissioner Tucker called the meeting to order at 2:30 p.m.

## II. APPROVAL OF AGENDA:

Commissioner Hanke moved to approve the Agenda as presented. Commissioner Putney seconded the motion. Motion carried by unanimous vote.

PUBLIC COMMENTS (00:0040):

<u>Ernie Baird</u> expressed appreciation for cancelation of the July 25, 2018 Public Hearing on the Draft Lease Policy, and provided comments on the amendment process of the 2018 Capital Budget, the yard and a marketing program.

<u>Pam Lanau</u> asked the Commission to acknowledge the Port's existing policies and commented on the Economic Impact Study recently released by the Port Townsend Marine Trades Association.

III. REGULAR BUSINESS:

<u>A.</u> Port of Port Townsend Commission Meeting & Workshop Schedule for the Remainder of Year 2018 (00:05:54):

Attorney Chmelik briefed on the Open Public Meetings Act and stated there are two kinds of Commission meetings: Business Meetings and Special Meetings. He refreshed on the rules of providing 24 hours' notice prior to Special Meetings. He recommended formally setting dates for the Public Workshops instead of, "workshops called as needed", as stated in the Meetings Resolution. Attorney Chmelik also suggested rewording "Commission <u>Regular</u> Meetings" to "Commission <u>Business</u> Meetings".

Commissioner Putney moved to adopt the Meeting and Workshop Schedule for the remainder of 2018, as presented.

Commissioner Hanke seconded the motion. Motion carried by unanimous vote.

IV. NEXT PUBLIC WORKSHOP & BUSINESS MEETING:

PUBLIC WORKSHOP: Wednesday, July 25, 2018 at 3:00 pm BUSINESS MEETING: Wednesday, July 25, 2018 at 5:30 pm, both held in the Port Commission Building, 333 Benedict St, Port Townsend.

V. EXECUTIVE SESSION:

A. To Review the Performance of a Public Employee, pursuant to RCW 42.30.110 (1) (g):

The regular session recessed at 2:48 pm and entered into Executive Session at 2:50 pm, duration of one hour, with possible action. The Executive Session was extended forty minutes.

VI. RECONVENING & ADJOURNMENT:

The meeting reconvened at 4:29 pm.

Attorney Chmelik explained there were pictures posted at the recent Port Townsend Marine Trades Association (PTMTA) Economic Impact Study presentation (July 12, 2018), including a picture of a person who "assaulted" a Port employee, and the Commissioners would like to discuss this.

Commissioner Putney stated the Commission wants to see a "much more civil level of discourse and a much higher level of respect" from the public.

Commissioner Hanke stated the Commission believes Port employees do not feel safe and he believes a hostile work environment exists. He would like to see a letter written to the PTMTA and the Northwest Maritime Center, who was the host of the Economic Impact Study presentation, stating the Commission is not happy that this situation occurred and Port employees should not feel under attack.

Commissioner Tucker directed Attorney Chmelik to draft a letter indicating preference for civil discourse, with input from Director Gibboney and Commissioner Tucker. He would like the letter to reflect for a safe work environment for all Port employees.

Commissioner Hanke moved to have a letter formulated by Mr. Chmelik, Director Gibboney and Commissioner Tucker, as described, with Commissioner Tucker signing as the Chair of the Port Commission.

Commissioner Putney seconded the motion.

Motion carried by unanimous vote.

Attorney Chmelik added the Commission should make clear to all Port employees that if any harassment occurs, they are to report it immediately to the Commission.

Commissioner Hanke expressed the need for workplace training and diversity training.

Commissioner Tucker voiced his support of the Jurassic Parliament book on Mastering Council Meetings, where civil discourse is a subject addressed.

The meeting adjourned at 4:40 pm there being no further business to come before the Commission.

ATTEST:

William W. Putney, III, Secretary

Stephen'R ucker, President

Peter W. Hanke, Vice President